



Managing a European Workforce: 2010 & Beyond

Friday, 5 February 2010

London Stock Exchange
10 Paternoster Square
London EC4M 7LS

Lewis Silkin LLP and Ius Laboris are pleased to announce our sixth annual conference on Managing a European Workforce. Last year's event attracted over 100 delegates from all over Europe and further afield, and we are delighted to offer the next in this series of updates on topical issues for the HR professional or in-house lawyer with European responsibilities or an interest in Europe.

Multinational employers must already contend with differing legal and management issues in diverse jurisdictions, and as businesses and employees cross-frontiers more than ever, cross-border issues further complicate the day-to-day running of the international company.

This conference focuses on the issues facing international businesses today. It will deal with topics ranging from the greener workplace, through exploiting new ways of working in a recession and international policies and procedures, to trends in immigration, benefits and pensions.

Ius Laboris

Ius Laboris is an alliance of leading independent law firms providing specialist services in employment, pensions, immigration and employee benefits law. Ius Laboris' aim is to provide an international response to employers' global needs by combining the resources of strategically placed premier employment law firms. The Alliance offers clients legal representation and advice through local firms in over 100 countries all around the globe, focused on a core group of member firms in 45 countries.

Lewis Silkin LLP

The UK member of the Alliance (along with leading niche pensions firm, Sacker & Partners) Lewis Silkin LLP has long since been recognised as one of the UK's top employment law practices. With 68 specialist employment and benefits lawyers at its offices in London and Oxford, the firm acts for many major international employers.

www.iuslaboris.com

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Conference Program

09:00 – 9:45	Registration
09:45 – 10:00	Chairman Introduction
10:00 – 11:00	A Greener Workplace?
11:00 – 11:15	<i>Coffee</i>
11:15 – 12:30	Exploiting New Working Ways in the Recovery
12:30 – 13:30	<i>Lunch</i>
13:30 – 14:15	International Policies and Procedures
14:15 – 15:00	Breakout 1: Immigration - Managing a Global Workforce
	Breakout 2: European Works Councils
	Breakout 3: Pensions & Incentives – Alternative Structures
15:00 – 15:15	<i>Tea</i>
15:15 – 16:00	Data Security
16:00 – 16:15	Round up and Closing
16:15	Drinks Reception

Guest Speakers

Alison Devenish - EMEA WFP, WFM & CW Programs; EMEA Staffing, Hewlett Packard
Richard Ellis - Group Head of CSR, Alliance Boots plc
Cynthia Kapoor - Legal Counsel, dunhumby Ltd
Emma Nicholls - Head of Resourcing, EDF Energy
Philip Pearson - Senior Policy Officer, TUC
Dana Shaw - Executive Director Strategic Solutions, Staffing Industry Analysts
David Smith - Deputy Commissioner, Information Commissioner's Office
Rashmi Tarbatt - Technical Marketing EMEA, EMC Corporation
Alan Wild - Chief Executive, BEERG

Ius Laboris Speakers

Markus Bohnau - Kliemt & Vollstädt, Germany
Brian Burkett - Heenan Blaikie, Canada
Michael Burd - Lewis Silkin LLP, UK
James Davies - Lewis Silkin LLP, UK
Sean Dempsey - Lewis Silkin LLP, UK
Peter Docking - Sacker & Partners, UK
Chris Engels - Claeys & Engels, Belgium
Adam Foreman - Littler Mendelson PC, USA
Jos Gielink - Bergamin & Gielink pensioenrechtadvies, Netherlands
Victoria Goode - Lewis Silkin LLP, UK
Michael Hames - Sacker & Partners, UK
George Koureas - Lewis Silkin LLP, UK
Pascal Lagoutte - Capstan, France
Morten Langer - Norrbom Vinding, Denmark
Inês Reis - Pedro Pinto, Reis & Associados, Portugal
Ellen Temperton - Lewis Silkin LLP, UK
An Van Damme - Claeys & Engels, Belgium

Chairman

Franco Toffoletto - Toffoletto e Soci, Italy